

Employee SMS Consent Form

Engel & Associates, LLC Emergency Voicemail Alerts

Effective date: October 12, 2026

Purpose

This form documents the employee's affirmative consent to receive internal, non-marketing SMS alerts when an emergency voicemail is received. Messages will be sent to a company-provided mobile phone.

1. Employee and device information

Employee name:

Job title/role:

Company-provided mobile number:

Department/location:

2. Program disclosures

- **Program and sender:** I understand that the program is the Engel & Associates, LLC Emergency Voicemail Alerts and that messages are sent by or on behalf of Engel & Associates, LLC from 208-578-7905.
- **Message content:** I understand that an alert may contain only a notification that an emergency voicemail was received. Depending on the capabilities and configuration of the Company's communications system, an alert may also include limited information such as the caller's telephone number, the time of the call, or all or part of a voicemail transcription.
- **Frequency and charges:** Message frequency varies based on the number of emergency voicemails received. Message and data rates may apply.
- **Opt out and help:** I may reply STOP to opt out and HELP for assistance. I may also contact info@engelassociates.com or 208-578-7905. If I opt out, I will promptly notify the Managing Member so another approved recipient or notification method can be arranged.
- **Delivery:** I understand that delivery may be delayed or unsuccessful because of carrier, network, device, filtering, outage, or other conditions outside the Company's control.
- **Privacy and authorized use:** I will use alerts and related voicemail information only for authorized business purposes, will not forward alerts or disclose voicemail information to unauthorized persons, and will follow applicable company security and acceptable-use requirements.
- **Not emergency services:** I understand that the SMS program is not a substitute for calling emergency services or using another required emergency channel.

3. Affirmative consent and acknowledgment

By signing below, I affirmatively consent to receive the Engel & Associates, LLC Emergency Voicemail Alerts at the company-provided mobile number identified above. I acknowledge that I have received, reviewed, or been given access to the following documents:

- Privacy Policy, effective October 12, 2026
- SMS Terms and Conditions, effective October 12, 2026

I understand that I may withdraw this SMS consent at any time by replying STOP or by notifying Engel & Associates, LLC. Withdrawal from SMS messaging does not eliminate my responsibility to notify the Managing Member so that the Company can establish another approved notification arrangement for the emergency-notification role.

4. Employee signature

Employee signature:

Date:

Printed name:

Company-provided mobile number:

5. Company verification

For company records. Complete after confirming that the number is company-provided and assigned to the employee.

Verified by:

Title:

Signature:

Date consent recorded:

Company contact: Engel & Associates, LLC | 101 East Bullion Street, Suite 3C, Hailey, ID 83333 |
info@engelassociates.com | 208-578-7905 | www.engelassociates.com